Building up moments.



# What an innovative year - 2020

Looking back at a truly special year.

Planning Uncertainty Product Development Distance Proactive Test Cabin Passion Responsiveness Smart Working Pandemic Home Office Enthusiasm Disinfection Tunnel Flexibility Reliable Passion Tangible Hope Work Life Balance Covid-19 Protection Medical Tent Internationality Wage Compensation Travel Stop Agility Celebrations Innovative Test Station Reusable Masks Solution Provider Triage Tent Shared Evenings Adaptability Efficient Drive-Thru Despair Team Spirit Mobile Partitions Mobile Visitor Centre Anxiety Endurance Lockdown Masks Healthcare Creativity Passion A mix of emotions. **Cancelled** Events This was our year 2020.

Reactivity

# Together, with strong values



The year of 2020 was an exciting one with a contrasting start. On the one hand, it was a very positive start, since at the end of 2019 two of our collaborators joined the management level of our family holding as shareholders. On the other hand, it was less pleasing due to the outbreak of the pandemic.

However, this situation lead to the reinforcement of the company's substantial values like solidarity, dynamics and innovation.

Never before in the history of Mastertent we worked so intensively and efficiently on finding new solutions. Our dynamics allowed us to emerge from this critical year even stronger than before.

Together as a big Mastertent family of 265 staff members and with the awareness that we have the strength to continuously grow beyond ourselves and to make the impossible possible, we are looking to the future with greater confidence.

## Timeline

Together with his father, the young machinist Franz Zingerle transforms some of the premises of his birthplace into his own workshop: Zingerlemetal was born.

and in order to be able to



1979

Franz Zingerle moves his company from the village centre to the industrial area of Sciaves (Italy). The company's area is now 2,900 m<sup>2</sup> and the production hall 1,080 m² big. Moreover, 6 people are employed.



1994

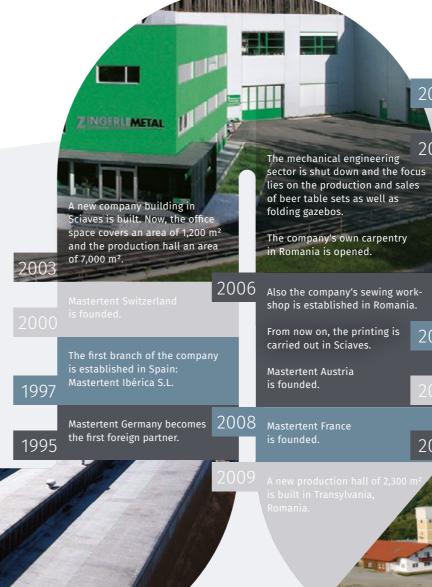
Together with his sons, Franz Zingerle launches the production of base frames for classic beer table sets. Shortly after, the professional, serial production of folding furniture starts.

1984 The sons Martin and Georg Zingerle recognise the potential of the company and full of vim and vigour they jump on board of the parental business.



company, dies from cancer.

The production site is extended to a total surface of 3,500 m<sup>2</sup> and a new office building of 500 m<sup>2</sup> is built.



Due to the Corona pandemic a new product line consisting of 11 products is successfully developed and launched.

2020

Two long-term employees become shareholders of the company.

2019

2018

The two sons Stefan and Thomas and the daughter Sonja join the

Martin Zingerle leaves the company and Georg Zingerle becomes the sole owner.

More branches are established in Poland, the Netherlands and the USA.

2013

An in-house marketing department in Sciaves is introduced.























































15 Warehouse







9 Administration





IT Management



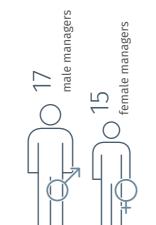


### 6 Internal Sales

# Together for this one goal

What we have experienced in the past year has highlighted more than ever the importance of trust, respect and especially solidarity in a well-working organisation.

We also had to prove our adaptability: from the additional effort for our cleaning personnel, who had to disinfect all premises on a daily basis for us to work in a safe place, to the great flexibility which was demanded from the whole team when 11 new products had to be developed and launched in record time. While the first prototypes were still being built, the online and offline marketing was already spreading the news. It was a race against time and only the ones who were fast enough - and we were totally aware of this - could win the race.





### WellBeing

Already in 2019 the "WellBeing" initiative was started. The aim was to generate a feel-good atmosphere at the workplace and to make the working day as pleasant as possible.

In 2020 we set up a spacious lounge in the headquarters where employees of all departments have the chance to meet, chat and laugh together during coffee and lunch breaks.

### The MT-Club

The MT-Club is a committee of employees which organises team events with a predefined budget for their planning and realisation.

Like this, employees take over social responsibilities within the company, encourage physical health by means of sports activities like yoga, bicycling or hiking and organise convivial get-togethers like dinners or games evenings.

### **WellBEING**

### Smart Working

Reconciling family and work has never been so important to us. Especially in this difficult time we have come to value the advantages of home-office, self-responsibility as well as the trust in our employees. This is why we will not only maintain Smart Working models but also encourage them appropriately even after mandatory regulations of home-office applied by the government.

A company's success is based on its employees' trust. Thank you for being with us, many of you already since a long time.



Ilves Lajos Foreman Assistant

Jakocs Katalin **Production Employee** 

**Production Employee** 

Ilyes Magda Production Employee

Ferencz Magdolna **Production Employee** 

Ferencz Zoltan Foreman Assistant

Tibor Bugar Foreman Assembly Line



Gergely Melinda



Erich Knollseisen Production Employee

We only reach great achievements if we do what we love!

















## Folding gazebos From the cutting to the seam with great delicacy

Almost 30 years of experience in building gazebos, our profound know-how, our solution-oriented approach and our desire for constant improvement transform our gazebos into real professionals.

For the production of our folding gazebos we do not only use high-quality materials, but we also guarantee fair working conditions and a production as sustainable as possible. For instance, we purchase raw materials in the country in which we elaborate them in order to shorten the transport route.

Also the quality of our products is of great importance to us and this is why none of our products leaves the production hall without a careful quality control. This is very important to us, especially for the numerous customised gazebos which we perfectly adapt to our customers' wishes. We love the challenge of customised products, because it gives us the chance to prove our strong innovativeness and high skills.

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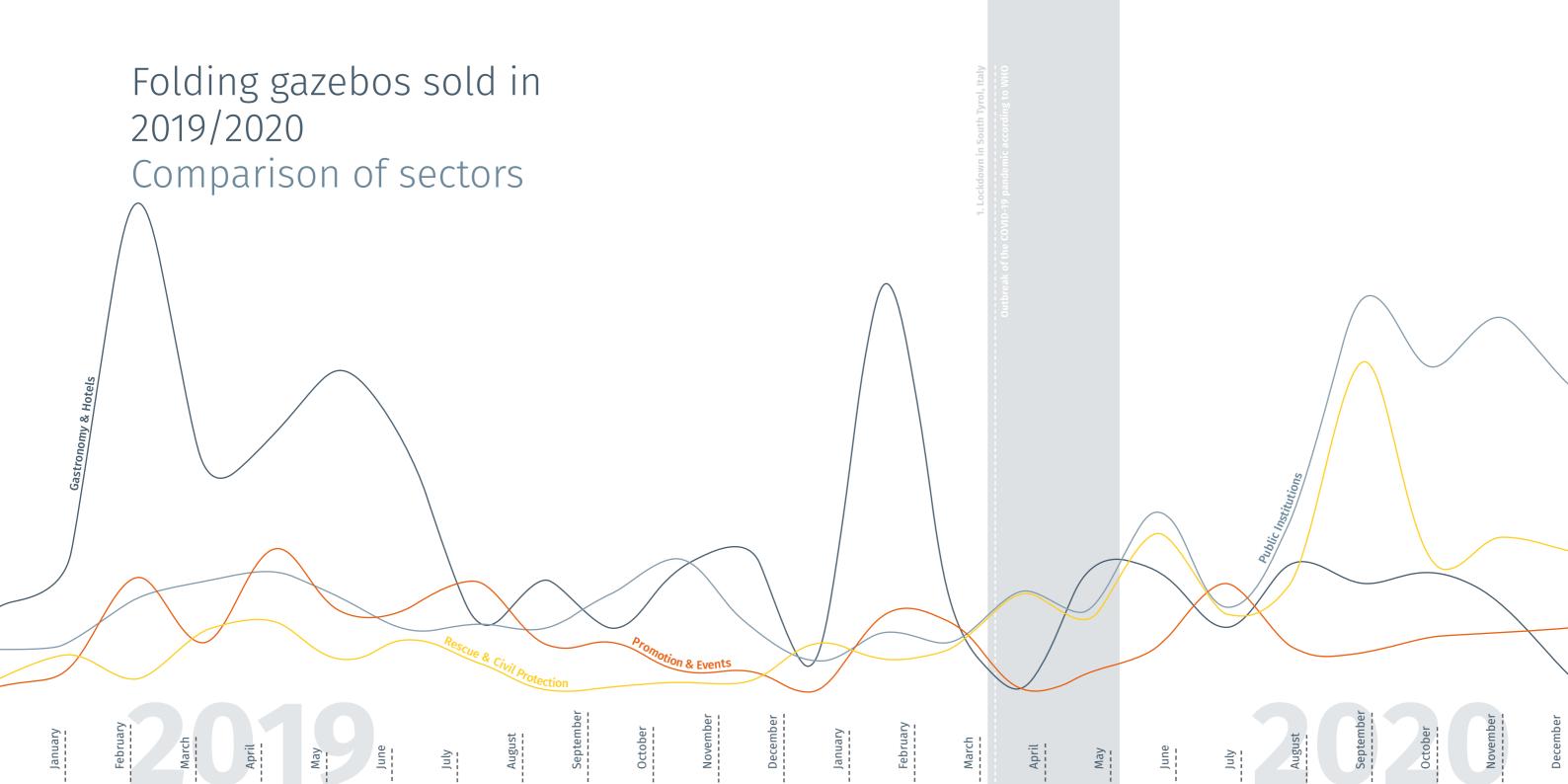
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# The strong team of 463

In each of the 463 parts of a gazebo lingers a great amount of passion and know-how. Each work step is performed with the utmost diligence and there are 483 manual work steps necessary for each gazebo! In addition, we use 64 linear metres of aluminium foil and 16 linear metres of textile on average for a standard gazebo. At the end, we combine everything into a greater whole.

23





# Worldwide against COVID-19

The pandemic has put all of us to the test. This gave us the chance to prove that we are able to quickly react to new events on the global market and that we can face challenges in a very innovative, strong and flexible way.

At the same time, we are very happy that we had the possibility to help all those people out there who were doing a very valuable job in fighting the virus every day.

> >300 customers have purchased COVID-19 products.

### >140 folding gazebos were lent to public institutions for free.

命命命

have been supplied with COVID-19 products.



### 11 COVID-19 products

were added to our product range.

21 countries

# The new products of the COVID-19 line



The fully enclosed testing cabin with integrated protective sleeves enables a safe COVID-19 testing without personal protective equipment.

### Kit Rescue Light

The simpler and cheaper option of our rescue gazebos gives you more outdoor-space, for instance, in front of hospitals.

> Outbreak of the COVID-19 pandemic according to WHO



**Reusable Masks** 



and it gives the person to be tested additional shelter thanks to its bigger roof.

**Outdoor Testing Cabin** 



### **Visitor Gazebo**

This gazebo has transparent walls and is therefore perfect for safe and contactless visits, for example, in retirement homes.



### **Indoor Room for Patients**

With these gazebos it is possible to guickly set up safe rooms for the caring and testing of patients in emergency stations like gyms and exhibition grounds.



Mainly developed for gastronomy. They can be used to separate tables and to reduce separation distances.



### **Goods Receiving Point**

With this gazebo the supplier doesn't have to enter the building and all deliveries and relevant documents can be safely received.

March

April

### **Disinfection Tunnel**

Prior to entering a building, all persons and objects can be disinfected.

### **Drive-In Test Station**

It allows a safe testing where the person to be tested does not have to leave the car.





### **NEW SINCE DECEMBER 2020 Serial-Test Station**

Developed for the registration, the testing and the subsequent analysis of the tests. It consists of the fully enclosed testing cabin and a separate room for the test analysis.

June

# Sales distribution of folding gazebos in different sectors



**Rescue & Civil Protection** 





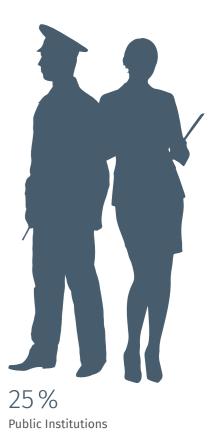
Private



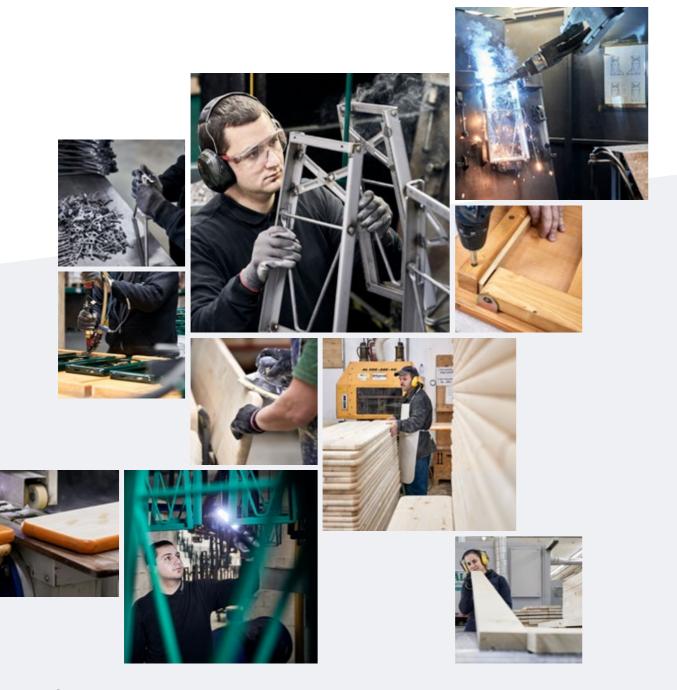


5% Services





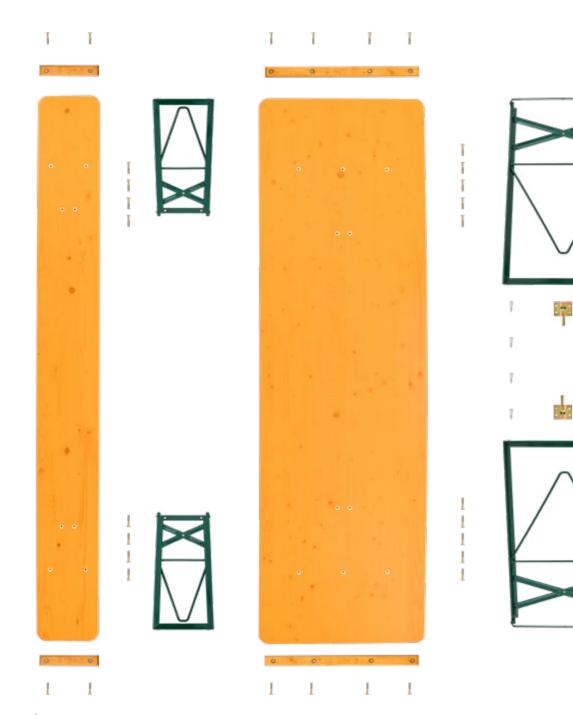


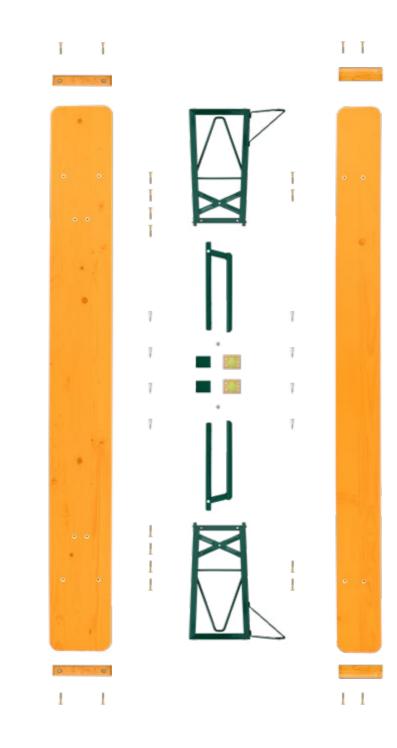


### Table & bench sets Made to resist

They really do. All our table and bench sets resist even the craziest jumping on the benches, for example, at the "Oktoberfest" in Munich, the biggest folk festival worldwide.

Carefully selected air- and kiln-dried spruce wood from local forests is used for the production of our table sets. The wood panels are processed in our own carpentry in Transylvania, Romania whereas the production and assembly of base frames takes place at our headquarters in Italy. Furthermore, all orders are shipped from our headquarters in Italy. Annually, up to 70,000 tables and benches leave our warehouse in South Tyrol, Italy and go to Munich, to the USA etc.





# 136 individual parts for a solid base

Each of our beer table set consist of 136 individual parts and 280 work steps. Our know-how which we had accumulated over the years enables us to produce these elaborate table sets. Over time, we have optimised their stability, their space-saving dimensions, their very easy and quick assembly and dismantling as well as the very handy stacking and transport possibilities. Yes, and all of this "only" for a beer table set.

# The development of our table sets from 2010 on

### UV-Glazing

By applying three layers of UV-glazing to the surface of our beer table sets, their longevity is significantly increased.

> Introduction of the Bambini model



Introduction of the Lago model



**Edge Coating** 

This new method helps us to protect resources and it is more eco-friendly.

2017

Welding Robot

The introduction of C profiles required the purchase of a new welding robot.



2014

09 2010

### 2011

## 2012

## 2013



### **Comfort Base Frame**

The Comfort Base Frame is a great advantage at big events, since tables and benches with this frame help saving a lot of space and increase guest capacity.

Introduction of the **Rustica model** 



Our base frame profiles get a new patented shape which enhances the stability by 20%.

C Profile

Introduction of the Shorty and StandUp models

2015



### Purchase of a powder-coating facility

2016

Thanks to the electrostatic charge, the use of dissolvents is no longer necessary. At the same time, a higher corrosion protection is guaranteed.



Since 10 years we deliver our beer table sets to the "Oktoberfest".







### **Digital Printing**

For the first time it is possible to print a photorealistic motive onto the entire surface of our tables and benches.

Sales distribution of tables & benches in different sectors

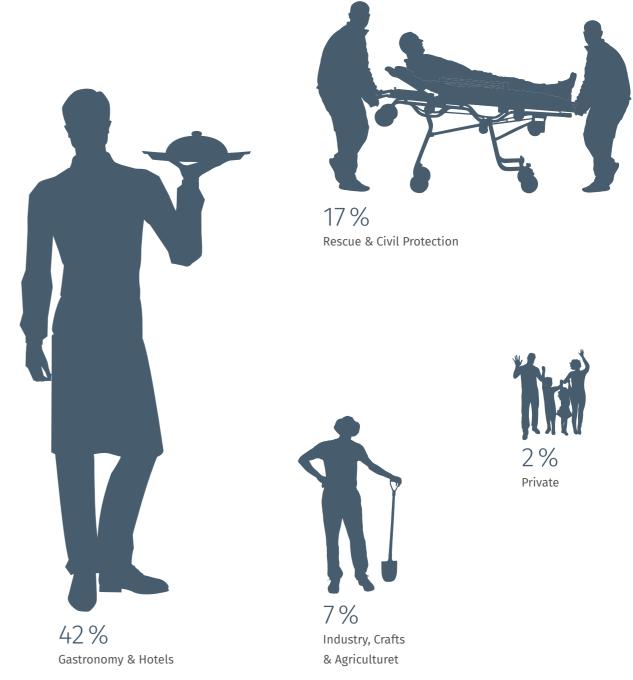






3%

Retail





# This is how many meters of materials we have processed in 2020

Wood   2,310,000 m of 8.5 cm wide p	panels			
And a state of the				
<b>Steel   1,440,000 m</b> of 6 cm wide pro				
<b>Aluminium   573,673 m</b> of 3.5 cm wid	e profiles			
Polyester fabric   568,000 m of 155 of	cm width			
siaves	Rone State		100 Madrid Dok In Jacob 11 10	





All main components of our products are made of recyclable materials like wood, steel, aluminium and textiles.



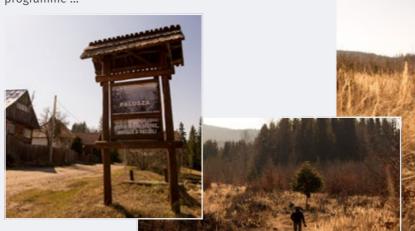
What we do today, will influence the world of tomorrow.



# We reforest local forests

The year 2020 marked the start of our reforestation programme in Romania. The QR code below shows a short video about the reforestation on YouTube. Just scan it with your mobile phone and enjoy!

**In Pálosza,** a part of the Harghita mountain region in Romania, we initiated our exciting reforestation programme ...



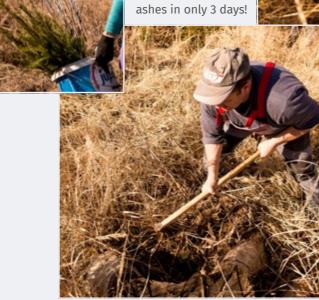


to the video >

**15 - 20 collaborators** of the forest cooperative in Zetea helped us planting the trees.

... on this barren field which was covered with trees some time ago. Eventually, we planted trees on a surface of **2 ha,** which corresponds to approximately 4 football fields.





Thanks to their

6,195 spruces, 755

larches and 600

support, we managed to plant



**In 2021,** we would like to plant at least the same amount of trees.

We've reforested 20% of the wood we have consumed.

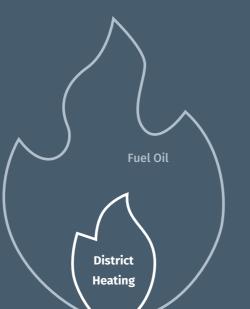
# Small and big measures for the bigger picture

### 242 tons of saved CO<sub>2</sub>.

Compared to our own photovoltaic system, a conventional electricity mix (of wind, water, coal, nuclear energy etc.) would have produced 242 tons of CO, for the amount of electricity we have used in 2020. Whereas our electricity is completely ecological and emission-free.

### In 2020, we have saved 133.7t CO<sub>2</sub> thanks to district heating.

**The district heating** of the municipality, which is using wood chips, covers the whole heat demand of our headguarters. In 2020 we have consumed 500,000 kWh and compared to the usage of heating oil, the district heating made it possible to avoid  $133.7 \text{ t of CO}_2$ .



Our own photovoltaic system allowed us to save 242t CO<sub>2</sub>. Or ...

수 아 년 95.5 flights - MUC 今 NY



### 100% of solar energy

is produced by our photovoltaic system on our headquarters' rooftop in South Tyrol, Italy.

As a manufacturer we take various measures to reduce negative impacts on the climate.

We use high-quality materials in order to reduce big amounts of waste and this in turn helps us to increase our products' longevity. The usage of recyclable materials and the continuous process optimisation, including the reduction of harmful substances and waste, are of great importance to us.

We even produce colourful shopping bags with fabric remnants of our gazebos. Since 2020 we deliberately use the shopping bags with a new, diverse design for the sensibilisation of this issue.



### 5,000 bags

m

Reuse

USP

Sazebo.

were sewed by our seamstresses with fabric remnants of our gazebos in 2020.

### l'm an upcycle gazebo.

Because there is no Planet B

010

All Mastertent products are 100% recyclable.

Reduce, reuse,

recyc

R

# From Italy to our customers across the world.



## We ship worldwide

If we wanted to visit every country where we have shipped one of our products to, then we would have to travel 107,618 km.

Ireland | 1,557 km

Spain 11,469 km

Morocco 12221km

This is 2.5 times around the world, but since we care about our planet, we will stay at home. Instead, our partners will do a great job in representing us on-site!

USA | 8,171 km

Bermuda | 6,482 km

Honduras 19,406 km



Finland | 2,107 km

Austria 1387 km

-Slovenia | 267km

Croatia 7346 km

Malta | 1,229 km

san Marino / 327 km

elen in

Sweden | 1,706 km

Germany | 651 km

Denmark | 1,032 km

Norway | 1,696km

Methetands | Tu3km

1 Luxembourg | 534 Km

Benin | 4,240 kr

Belgium 1 686 km

Switzerland | 278 km •

Great Britain 1 7,004 km

France | 732 km

### We saved 864 h of travel time

due to online-meetings and COVID-19 restrictions.

We care for our customers. On the whole world.

### 14,512 km

travelled our furthest delivery.

### 2,508,000 minutes

our 38 sales representatives were supporting our customers via telephone. € 33.3 M were accumulated in 2020.

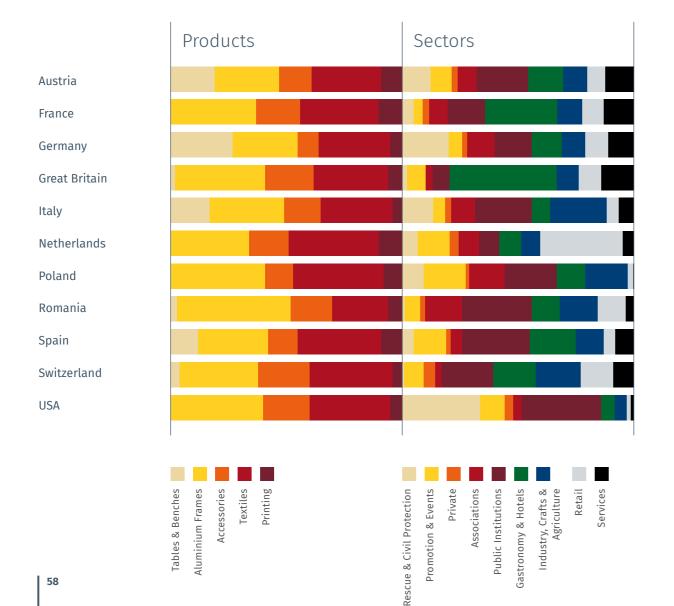
# 38 partners& subsidiaries

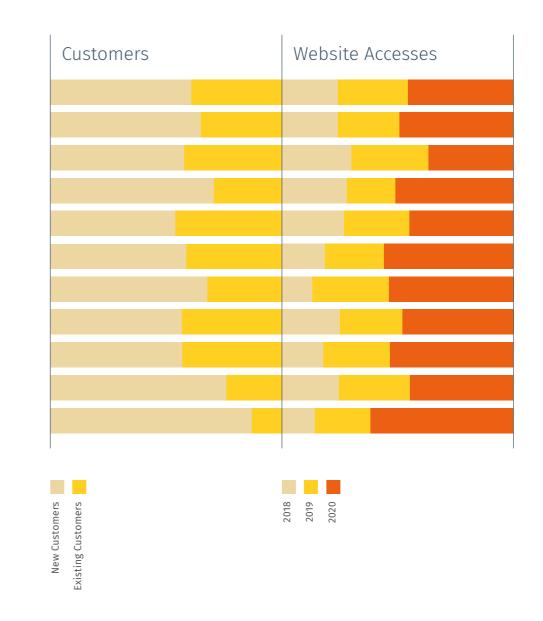
in the dark-blue countries on the map are at our customers' disposal on-site.

### 265 employees

made 2020 an extraordinary year!

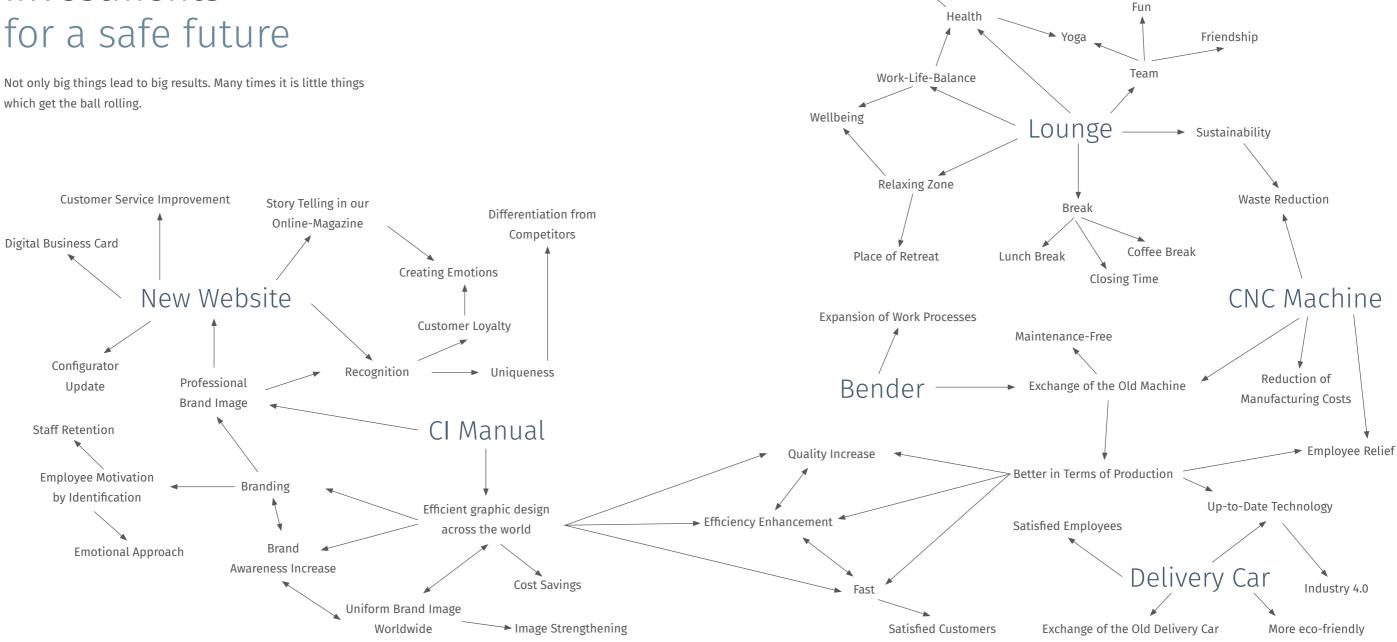
# Countries, products and customers at a glance





# Investments for a safe future

Not only big things lead to big results. Many times it is little things which get the ball rolling.



Healthy Diet

2020, a challenging year. We will face the challenge of improving ourselves also in the next few years.

In order to record this in black and white, we have created this first annual report. It is not only a retrospective, but also a preview. Get ready for an exciting future!

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